

## NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**Submitted to Scandic Hotels Group AB (publ) no later than Tuesday 9 June 2020.**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Scandic Hotels Group AB (publ), Reg. No. 556703-1702 at the annual general meeting on Monday 15 June 2020. The voting right is exercised in accordance with the below marked voting options.

<b>Name of the shareholder</b>	<b>Personal identity number/registration number</b>
<b>Telephone number</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	

### Instructions to vote in advance:

- Complete the shareholder information above
- Select the preferred voting options below
- Print, sign and send the form in the original to Scandic Hotels Group AB (publ), AGM 2020, c/o Euroclear Sweden, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [camilla.kohler@scandichotels.com](mailto:camilla.kohler@scandichotels.com)
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Scandic Hotels Group AB (publ) no later than Tuesday 9 June 2020. An advance vote can be withdrawn up to and including Tuesday 9 June 2020 by contacting [camilla.kohler@scandichotels.com](mailto:camilla.kohler@scandichotels.com). Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Scandic Hotels Group AB (publ)'s webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual general meeting in Scandic Hotels Group AB (publ) on Monday 15 June 2020

The options below comprise the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

<b>2. Election of a chair of the meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination as to whether the annual general meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8a. Resolution regarding the adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8b. Resolution regarding treatment of Scandic's earnings in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. Resolution regarding discharge from liability for the members of the board of directors and the CEO</b>
<b>8c. 1 Per G. Braathen (Chair of the board of directors)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. 2 Ingalill Berglund (Member of the board of directors)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. 3 Grant Hearn (Member of the board of directors)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. 4 Christoffer Lundström (Member of the board of directors)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. 5 Susanne Mørch Koch (Member of the board of directors, part of the year)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. 6 Riitta Savonlahti (Member of the board of directors, part of the year)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c. 7 Martin Svalstedt (Member of the board of directors)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>8c. 8 Fredrik Wirdenius (Member of the board of directors)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>8c. 9 Lottie Knutson (Member of the board of directors, part of the year)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>8c. 10 Eva Moen Adolfsson (Member of the board of directors, part of the year)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>8c. 11 Jens Mathiesen (CEO, part of the year)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>8c. 12 Even Frydenberg (CEO, part of the year)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>9. Determination of the number of members of the board of directors and the number of auditors</b></p>
<p><b>9.1 Number of members of the board of directors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>9.2 Number of auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10. Determination of fees for the members of the board of directors and the auditors</b></p>
<p><b>10.1 Fees for the members of the board of directors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10.2 Fees for the auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. Election of members of the board of directors, chair of the board of directors and auditors</b></p>
<p><b>Election of members of the board of directors</b></p>
<p><b>11.1 Ingalill Berglund</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.2 Per G. Braathen</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.3 Grant Hearn</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.4 Martin Svalstedt</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.5 Fredrik Wirdenius</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<b>11.6 Kristina Patek</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Election of chair of the board of directors</b>
<b>11.7 Per G. Braathen</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.8 Election of auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Resolution on guidelines for remuneration to senior executives</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Resolution to amend the articles of association</b> Yes <input type="checkbox"/> No <input type="checkbox"/>